

Employment Application

General Instructions

Please read these instructions carefully.

- To be considered an applicant to Suburban Transportation and Affiliates (Suburban Transportation, Inc., Suburban Taxi, Inc., or Syracuse Regional Airport Taxi, Inc.), you must complete all parts of this application and sign the Applicant Statement. Incomplete Applications will not be considered. Please use additional sheets of paper if necessary to provide all the requested information. You may attach a resume; however, this application must still be completed.
- If you need help filling out this application, or for any phase of the employment process, please notify the person that gave you this form, and every reasonable effort will be made to accommodate your needs.

All qualified applicants will receive consideration without regard to race, color, creed, religion, gender, national origin, age, disability, marital status, veteran status, sexual orientation, or any other basis upon which discrimination is prohibited by municipal, state, or federal law.

Personal Information

Last Name	First Name	Middle Name
Phone (Cell)	Phone (Home)	Email
Current Address – Street/Apt#	City	State Zip Code
If hired can you prove that you are eligible for employment in the United States? <input type="checkbox"/> No <input type="checkbox"/> Yes	Are you over the age of 18 years? (If no, you may be required to provide authorization to work.) <input type="checkbox"/> No <input type="checkbox"/> Yes	
Is there any information we would need about your name for us to be able to check your work record? If yes, explain: <input type="checkbox"/> No <input type="checkbox"/> Yes	Have you ever been <u>convicted</u> of a crime? If yes, explain. <input type="checkbox"/> No <input type="checkbox"/> Yes	

Position Information

Position Desired:	Have you been previously employed by Suburban Transportation and Affiliates? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, when? _____ What Position? _____
Are you available for (check all that apply): <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary <input type="checkbox"/> Overtime <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends <input type="checkbox"/> Holidays	Have you ever applied for employment with us? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, month and year: _____
When would you be able to start work?	Minimum acceptable starting wage: \$_____ per (hour, week, etc.)_____
What days/hours are you available to work? Are you available to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	What made you apply at Suburban? <input type="checkbox"/> Employment Ad <input type="checkbox"/> Current Employee <input type="checkbox"/> Former Employee <input type="checkbox"/> Employment Agency <input type="checkbox"/> School or College <input type="checkbox"/> Walk-in/self <input type="checkbox"/> Other: _____ If referred by person, list name: _____
If driving is a requirement of the job for which you are applying, do you have a current, valid NYS driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No NYS Drivers License ID#: _____ License Class: _____ License Endorsements: _____ License Restrictions: _____	

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Employment History

Begin with your most current or recent position. Although a resume may be attached, you must complete this section. For additional employers, please attach another sheet of paper containing the same information as asked for below.

1. Name of Employer		Location (Address, City, State, Zip)		Phone	
Date Started	Starting Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Starting Position Title		Ending/Current Position Title
Date Left	Ending/Current Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Supervisor Name & Title		Reason for Leaving
Responsibilities:				May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:	

2. Name of Employer		Location (Address, City, State, Zip)		Phone	
Date Started	Starting Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Starting Position Title		Ending/Current Position Title
Date Left	Ending/Current Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Supervisor Name & Title		Reason for Leaving
Responsibilities:				May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:	

3. Name of Employer		Location (Address, City, State, Zip)		Phone	
Date Started	Starting Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Starting Position Title		Ending/Current Position Title
Date Left	Ending/Current Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Supervisor Name & Title		Reason for Leaving
Responsibilities:				May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:	

4. Name of Employer		Location (Address, City, State, Zip)		Phone	
Date Started	Starting Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Starting Position Title		Ending/Current Position Title
Date Left	Ending/Current Wage \$ per: <input type="checkbox"/> hour <input type="checkbox"/> year		Supervisor Name & Title		Reason for Leaving
Responsibilities:				May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain:	

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Other History

Have you ever been fired from a position or otherwise asked to resign? No Yes
If yes, please explain:

Please describe any military service you had, including dates:

Education

	School Name & Location	Degree Earned	Course of Study
High School		<input type="checkbox"/> None <input type="checkbox"/> Diploma <input type="checkbox"/> GED	
Business/Trade/Technical		<input type="checkbox"/> None <input type="checkbox"/> List:	
College		<input type="checkbox"/> None <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor	
Graduate Studies		<input type="checkbox"/> None <input type="checkbox"/> Master <input type="checkbox"/> Other (explain)	

Training

Have you ever had any driver training? No Yes If yes, please describe what and when:

Have you ever had any safety training? No Yes If yes, please describe what and when?

Special Skills

Please list any skills or accreditations you possess that are not reflected elsewhere in this application (i.e. special license, computer, mechanical, etc.)

Additional Information

Please tell us anything else that would help us in deciding whether or not to hire you:

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References

Give name, address & telephone of **three** references that are not related to you and are not previous employers.

Name	Address	Phone
1.		
2.		
3.		

Applicant Statement

I certify that the answers given herein are true and complete to the best of my knowledge. I realize that any misrepresentation in the information submitted or any intentional withholding of essential information called for in this form may result in my immediate dismissal.

I understand that the filling of this application with the Suburban Transportation and Affiliates is a preliminary step to employment. It does not obligate the company to offer employment, or the applicant to accept employment. An offer of employment, if made, is contingent upon receiving satisfactory background and reference checks as authorized by this statement and any other attachments. I understand that if I receive a contingent offer of employment and I accept the position, I may be required to complete additional information necessary for record keeping requirements. I agree to abide by all Company policies and procedures as outlined within Suburban Transportation and Affiliates policies, memos, and other documents.

For those who are required to drive, our insurance carrier and/or the DMV may require us to submit employees to a physical exam; the results must be satisfactory for employment to continue. If hired, I understand that as an employee of Suburban Transportation and Affiliates, my driving record will be continually reviewed and if at any time I am found to have traffic convictions (including, but not limited to DUI, DWI, excessive points on my license, etc.) my employment may be terminated.

I authorize Suburban Transportation and Affiliates to check all references from current and previous employers and other references that may be relevant to my employment or my ability to perform the job for which I have applied. I authorize Suburban Transportation and Affiliates and/or its agents to verify any of the information furnished in this application and other background information deemed appropriate by the Company. If driving is a requirement of the position I am applying for, I authorize a driver's license check.

By signing this application, I authorize all persons, schools, and companies and law enforcement authorities and agencies to release any information concerning my background that may be relevant to evaluation of this employment application and I hereby release any such persons, schools, companies, and law enforcement authorities and agencies from any liability for damages whatsoever for issuing this information to the Company or its agents. Suburban Transportation and Affiliates will keep all such information confidential except where such information is required to be released by law, order of a court or other authority, or by any contractual agreement.

I understand and hereby acknowledge that any employment relationship with Suburban Transportation and Affiliates is at will, which means that, if I am hired, my employment with the Company is not for a fixed period of time and that I may resign at any time and Suburban Transportation and Affiliates may terminate my employment and compensation at any time. I further agree that this at will employment relationship may not be changed by any written document or by conduct of any company employee or official.

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Applicant Signature

Date